

This charitable fundraising policy („**Policy**”) will regulate the transparent and legally compliant funding of the Equaversity Foundation (“**Foundation**”) headquartered in Warsaw, ul. Jana Sebastiana Bacha 26A. This policy determines the rules, especially the rules and conditions of receiving donations, inheritances, gifts, and subsidies, as well as, income from other sources (following as “**donation**” or “**donations**”) from individuals or legal entities (“**donors**”) in accordance with the Foundation Statute.

1. The Foundation will abide by this policy and expects this from its Donors.
2. The Foundation takes care of the good name of its Donors and fulfils their role in realising the goals for which the Donation was made.
3. The Foundation strives for its Donor base to be diverse and for one Donor to not constitute more than 20% of the Foundations annual budget.
4. The Foundation does not accept funding from political parties.
5. Donations must be made in accordance with the rules laid out in all detailed laws, especially the law from 1st March 2018 relating to countering money laundering and financing terrorism [Dz. U. 2018 poz. 72 ze zm.].
6. The Foundation is an institution independent of its Donors, in particular, the Foundation does not take part in lobbying activities on behalf of its Donors.
7. The Foundation reserves the right to refuse a Donation or to refund a Donation, if its acceptance, in the opinion of the management, was to damage the good name of the Foundation.
8. Complaints about Donations are to be sent directly in writing to the address of the Foundation headquarters or through email: Hello@Equaversity.org. Response to a complaint will occur within 14 days of receiving it.
9. Donors personal information and data are used in order to facilitate the handling of payments as well as the preparation and processing of accounting and reporting documentation by the Foundation as well as the intermediaries involved in the implementation of electronic payments, in accordance with the rules laid out in the act of the European Parliament and council (UE) 2016/679 from 27.04.2016 on

the protection of individuals with regard to the processing of personal data and on the free movement of such data, and repealing the Directive 95/46/WE (RODO), and in accordance with the Privacy Policy of the Foundation.